



**INTERNATIONAL  
OCEAN DRILLING  
PROGRAMME**

## **IODP<sup>3</sup> Programme Member Office (PMO) Meeting**

**29 September 2025, Virtual Meeting**

### **Consensus and Action Items**

#### **PMO Consensus 2025-09-1: Transfer of action items from the last IODP2 PMO meeting**

The PMOs agreed to transfer the outstanding three action items from the last PMO meeting (held in 2024 under IODP2) to the IODP<sup>3</sup> PMO Group.

**Action item 1** – Each PMO will compile a list of their open access teaching/educational resources and share with others, to facilitate a future discussion of how to compile these for collective use.

**Action item 2** – We request the JRSO Publications Team to review existing recommended keywords against the most useful search terms used by the team in discovering IODP-related publications and circulate suggested updates to the PMOs.

**Action item 3** – We request Ron Hackney (ANZIC) and Yuki Morono (J-DESC) to draft a case to AGI to incorporate geomicrobiology papers in GeoRef.

#### **PMO Consensus 2025-09-2: Expression of Interest (Eoi) stage for expedition applications**

The PMOs agree to introduce an Eoi stage into the expedition application process starting with the GLACE-NS expedition. Also, they emphasise the importance of providing sufficient lead time between calls for applications and the start of expeditions.

#### **PMO Consensus 2025-09-3: Programmatic balance checks**

The PMOs agree to the Directors of the Science Office conducting programmatic quota checks prior to the issue of Science Team invitations for offshore expeditions by the IODP<sup>3</sup> Operators, to ensure that staffing balances between IODP<sup>3</sup> Members reflect their relative cumulative financial contributions.

#### **PMO Consensus 2025-09-4: Common process for evaluation of Science Team applications**

The PMOs agree to implement a common evaluation standard across all PMOs for the evaluation of Science Team applications for both offshore and SPARC expeditions. This will be based on the scheme put forward by the Science Office at the meeting, and linked to the categories used in the matrix of quality indicators developed by the Science Office.

#### **PMO Consensus 2025-09-5: Change to the definition of career stages**

The PMOs agree to change the current three-stage career classification to the four-stage (R1 to R4) system defined in the EU Framework for Research Careers at the earliest opportunity.

#### **PMO Consensus 2025-09-6: Expression of Interest (Eoi) stage for proposal submission**

The PMOs agree to introduce an Eoi stage to the proposal submission workflow, as proposed by the Science Office, in order to streamline SEP meeting preparations and provide early support to proponents.

#### **PMO Action Item 2025-09-1: Matrix of quality indicators for Science Team applications**

The Science Office will revise the draft matrix of quality indicators for Science Team applications and circulate this to the PMOs for final review. Once approved, this will be converted to a set of tables to be made available to the science community as a resource, and will also aid PMO evaluation of future applications (see PMO Consensus 2025-09-4), starting with the GLACE-NS expedition.

**PMO Action Item 2025-09-2: Definition of career stages**

The Science Office will prepare a summary of the EU Framework for Research Careers R1 to R4 career stage definitions and distribute it to all PMOs before implementation of a revised career stage scheme (see PMO Consensus 2025-09-5).

**PMO Action Item 2025-09-3: Creation of Google Forms for EoIs**

The Science Office will create the Google Forms required to enable Consensus Items PMO Consensus 2025-09-2 and PMO Consensus 2025-09-6.